

**MANULIFE PROVIDENT PLAN  
(the "Plan")**

**NOTICE TO EMPLOYERS AND MEMBERS**

**This notice is important. It requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice.**

**I. Changes to investment policies of the designated funds of Allianz Choice Balanced Fund (MPP) and Allianz Choice Growth Fund (MPP)**

Allianz Choice Balanced Fund (MPP) and Allianz Choice Growth Fund (MPP) (each a "**Defined Contribution Fund**", collectively the "**Defined Contribution Funds**") each solely invests in the relevant sub-fund of Allianz Global Investors Choice Fund (each a "**Designated Fund**", collectively the "**Designated Funds**") as follows:

<b>Defined Contribution Fund</b>	<b>Designated Fund</b>
Allianz Choice Balanced Fund (MPP)	Allianz Choice Balanced Fund
Allianz Choice Growth Fund (MPP)	Allianz Choice Growth Fund

The Allianz Global Investors Choice Fund and the Designated Funds are managed by Allianz Global Investors Asia Pacific Limited ("**Manager**").

Currently, each of the Designated Funds has a limited exposure of less than 10% of its net asset value to China A-Shares (whether by direct investment or indirectly through investment in other sub-funds of Allianz Global Investors Choice Fund ("**Underlying Funds**") and/or index-tracking collective investment schemes ("**Underlying ITCIS**").

Following the inclusion of the Shanghai Stock Exchange ("**SSE**") and the Shenzhen Stock Exchange ("**SZSE**") to the list of approved stock exchanges by the Mandatory Provident Fund Schemes Authority on 13 November 2020, the Manager has reviewed the investment policies of the Designated Funds. In order to increase the Manager's flexibility in investing in the China A-Shares market, the investment policies of the Designated Funds will be changed with effect from 30 June 2022 ("**Effective Date**") to provide that:

- as part of the smaller proportion of the respective equity portion that may be invested in other Asian countries and emerging markets, Allianz Choice Balanced Fund may have an exposure of less than 30% of its equity portion to China A-Shares through its investment in the Underlying Funds and/or Underlying ITCIS<sup>1</sup>; and
- Allianz Choice Growth Fund may have an exposure of less than 30% of its net asset value to China A-Shares through its investment in the Underlying Funds and/or Underlying ITCIS.

According to the Manager's notice in respect of the Allianz Global Investors Choice Fund dated 15 September 2021, the changes to the investment policies of the Designated Funds (i) do not amount to any material change to the Designated Funds,

---

<sup>1</sup> For the avoidance of doubt, the limit of the Allianz Choice Balanced Fund's investment in China A-Shares is calculated based on the Designated Fund's equity portion (instead of the Designated Fund's net asset value).

(ii) do not amount to any material change or increase in the overall risk profile of the Designated Funds, and (iii) do not have any adverse impact on unitholders' rights or interests (including changes that may limit unitholders' ability in exercising their rights).

With effect from the Effective Date, the investment policies of the Designated Funds as set out in the Explanatory Memorandum are updated to align with the revised investment policies of the Designated Funds. For further details, please refer to the Annexure to this Notice.

The changes will not affect the investment of the Defined Contribution Funds in the Designated Funds.

## **II. Change of address of auditor of the Plan**

With effect from 17 May 2021, the address of the auditor of the Plan, Ernst & Young, has changed to the following:

"27/F, One Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong"

## **III. For further information**

The Explanatory Memorandum is amended by the fourth addendum ("**Fourth Addendum**") to reflect the above changes. The Fourth Addendum is enclosed with this Notice for your reference.

To obtain a copy of the latest Explanatory Memorandum, please visit [www.manulife.com.hk](http://www.manulife.com.hk) or contact the Manulife Pension Services Hotline.

For further details about the designated funds of the Plan, including their investment objectives and policies, investment principles and investment restrictions (if applicable), risk factors, as well as other investment related information, please refer to the latest offering document of each designated fund. Copies of the offering documents are available by contacting the Manulife Pension Services Hotline.

Should you have any questions about the above matters, please contact the Manulife Pension Services Hotline on 3183 1717.

Manulife (International) Limited (Incorporated in Bermuda with limited liability)

15 November 2021

## Annexure

Changes to the overview of the Designated Funds as set out in the Explanatory Memorandum are shown below (new insertions are underlined and deletions are shown with strikethrough text). Unless otherwise defined below, capitalised terms used hereunder shall have the same meaning as those defined in the Explanatory Memorandum.

### (i) **Allianz Choice Balanced Fund (MPP)**

This Defined Contribution Fund invests solely in the Allianz Choice Balanced Fund (the "**Designated Fund**"). The Designated Fund aims to achieve a high level (above market) of overall return over the long term by investing in a diversified portfolio of global equities and fixed-interest securities. The Designated Fund is expected to invest 70% of its assets in equities and 30% in fixed-interest securities. The fixed income portion will consist of a range of instruments issued in countries around the world. The equity portion of the Designated Fund will be invested primarily in the Hong Kong, Japan, North American and European markets with a smaller proportion, being invested, at the discretion of the manager, in other Asian countries and emerging markets. Such smaller proportion of the equity portion of the Designated Fund may be invested in China A-Shares, in which the Designated Fund may invest less than 30% of its equity portion. For the avoidance of doubt, the limit of the Designated Fund's investment in China A-Shares is calculated based on the Designated Fund's equity portion (instead of the Designated Fund's net asset value).

The Designated Fund, a sub-fund of Allianz Global Investor Choice Fund, is a fund of funds investing substantially all its assets in (i) other sub-funds of the Allianz Global Investors Choice Fund ("**Underlying Funds**") and/or (ii) index-tracking collective investment schemes ("**Underlying ITCIS**") as determined by the manager from time to time to be appropriate to provide the desired investment exposure for the Designated Fund based on its investment objective and policy. All Underlying Funds are approved as Approved Pooled Investment Funds by the Authority and authorised by the Commission and all Underlying ITCIS are approved by the Authority. The Designated Fund may invest at least 60% and up to 80% of its assets in global equities (out of which less than 30% of such equity portion of the Designated Fund may be invested in China A-Shares) and at least 20% and up to 40% of its assets in fixed-interest securities via the Underlying Funds and/or the Underlying ITCIS. The Designated Fund will invest in 5 or more Underlying Funds and/or the Underlying ITCIS.

It is expected that the Designated Fund will invest 70% to 100% of its net asset value in the Underlying Funds and not more than 30% of its net asset value in the Underlying ITCIS.

The Underlying Funds and the Underlying ITCIS will be actively selected and the extent of the Designated Fund's investment in such underlying funds will be allocated by the manager by reference to their underlying investments. In particular, the Designated Fund may invest up to 40% of its latest available net asset value in the Allianz Choice Global Fixed Income Fund (a sub-fund of Allianz Global Investors Choice Fund) which aims to achieve long-term capital growth and income primarily through

investment in a diversified portfolio of global fixed income securities denominated in multiple currencies.

Through the Underlying Funds and the Underlying ITCIS, the Designated Fund will:

- primarily invest in equities which are broadly diversified (in terms of industry sectors and/or companies of a particular capital size) with a majority of which that are listed and traded on stock exchange approved by the Authority and;
- invest in fixed-interest securities which carry a rating of BBB– or above (as rated by Standard & Poor's) or Baa3 or above (as rated by Moody's Investors Services Inc.) or which in the opinion of the manager would be rated in the range of such rating and fulfill the minimum credit rating requirements set out by the Authority and broadly diversified, for example in terms of the number of issuers. Where the Underlying ITCIS in which the Designated Fund invests tracks a bond index, such bond index will not have a significant portion of the constituent securities that do not satisfy the minimum credit rating requirements set out by the Authority.

The Designated Fund may also hold cash for ancillary purposes. The Designated Fund will not enter into any financial futures contracts or financial option contracts other than for hedging purpose.

Allianz Global Investors Asia Pacific Limited is the manager of Allianz Global Investor Choice Fund and the Designated Fund.

This Defined Contribution Fund and the Designated Fund are denominated in HK dollars.

**(ii) Allianz Choice Growth Fund (MPP)**

This Defined Contribution Fund invests solely in the Allianz Choice Growth Fund (the "**Designated Fund**"). The Designated Fund aims to maximise long term overall returns by investing primarily in global equities. The Designated Fund may invest in the countries comprised in the MSCI World Index which covers all the major world stock markets including those in Japan, North America, Asia and Europe.

The Designated Fund, a sub-fund of Allianz Global Investor Choice Fund, is a fund of funds investing substantially all its assets in (i) other sub-funds of the Allianz Global Investors Choice Fund ("**Underlying Funds**") and/or (ii) index-tracking collective investment schemes ("**Underlying ITCIS**") as determined by the manager from time to time to be appropriate to provide the desired investment exposure for the Designated Fund based on its investment objective and policy. All Underlying Funds are approved as Approved Pooled Investment Funds by the Authority and authorised by the Commission and all Underlying ITCIS are approved by the Authority. The Designated Fund may invest at least 80% and up to 100% of its assets in global equities and up to 20% of its assets in fixed-interest securities via the Underlying Funds and/or the Underlying ITCIS. Generally, the Designated Fund is expected to invest 90% of its assets in global equities and 10% in fixed-interest securities via the Underlying Funds

and/or the Underlying ITCIS. The Designated Fund will invest in 5 or more Underlying Funds and/or the Underlying ITCIS. Through its investment in the Underlying Funds and/or Underlying ITCIS, the Designated Fund may have an exposure of less than 30% of its net asset value to China A-Shares.

It is expected that the Designated Fund will invest 70% to 100% of its net asset value in the Underlying Funds and not more than 30% of its net asset value in the Underlying ITCIS.

The Underlying Funds and the Underlying ITCIS will be actively selected and the extent of the Designated Fund's investment in such underlying funds will be allocated by the manager by reference to their underlying investments. In particular, the Designated Fund may invest up to 40% of its latest available net asset value in the Allianz Choice Hong Kong Fund (a sub-fund of Allianz Global Investors Choice Fund) which aims to achieve long term capital growth by investing primarily in Hong Kong equities, including Chinese securities listed in Hong Kong.

Through the Underlying Funds and the Underlying ITCIS, the Designated Fund will:

- primarily invest in equities which are broadly diversified (in terms of industry sectors and/or companies of a particular capital size) with a majority of which that are listed and traded on stock exchange approved by the Authority and;
- invest in fixed-interest securities which carry a rating of BBB- or above (as rated by Standard & Poor's) or Baa3 or above (as rated by Moody's Investors Services Inc.) or which in the opinion of the manager would be rated in the range of such rating and fulfill the minimum credit rating requirements set out by the Authority and broadly diversified, for example in terms of the number of issuers. Where the Underlying ITCIS in which the Designated Fund invests tracks a bond index, such bond index will not have a significant portion of the constituent securities that do not satisfy the minimum credit rating requirements set out by the Authority.

The Designated Fund may also hold cash for ancillary purposes. The Designated Fund will not enter into any financial futures contracts or financial option contracts other than for hedging purpose.

Allianz Global Investors Asia Pacific Limited is the manager of Allianz Global Investor Choice Fund and the Designated Fund.

This Defined Contribution Fund and the Designated Fund are denominated in HK dollars.