

**MANULIFE PROVIDENT PLAN
(the "Plan")**

NOTICE TO EMPLOYERS AND MEMBERS

This notice is important. It requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice.

I. Changes to investment policy of the designated fund of HSBC Managed Growth Fund (MPP)

HSBC Managed Growth Fund (MPP) (the "**Defined Contribution Fund**") solely invests in the HSBC Managed Growth Fund (the "**Designated Fund**").

The Designated Fund is managed by HSBC Investment Funds (Hong Kong) Limited ("**Manager**"). We have been informed by the Manager that the following changes have been / will be made to the investment policy of the Designated Fund.

1. Increase in maximum exposure to collective investment schemes

The Designated Fund may achieve its investment objective through direct investment and/or other collective investment schemes. Currently, the Designated Fund may invest in aggregate up to 90% of its net asset value in units or shares of collective investment schemes. In order to provide the Designated Fund with more flexibility, with effect from 7 April 2022, the investment policy of the Designated Fund has been amended to allow the Designated Fund to invest in aggregate up to 100% of its net asset value in units or shares of collective investment schemes.

2. Investment in mainland China securities

With effect from 10 May 2022, the investment policy of the Designated Fund will be amended to provide, among others, that the Designated Fund may invest less than 30% of its net asset value in onshore mainland China securities and less than 40% of its net asset value in offshore mainland China securities via direct investment and/or other collective investment schemes, provided that the Designated Fund's aggregate investment in onshore and offshore mainland China securities is up to 40% of its net asset value. For onshore mainland China equities and bonds, the Designated Fund may invest via Stock Connect, China interbank bond market initiative, Bond Connect (as the case may be) and/or other means as may be permitted by the relevant regulations from time to time.

According to the Manager, there will be no material change in the overall risk profile of the Designated Fund following the above changes.

The investment policy of the Designated Fund as set out in the Explanatory Memorandum is updated accordingly. For further details, please refer to the Annexure to this Notice.

The changes will not affect the investment of the Defined Contribution Fund in the Designated Fund.

II. For further information

The Explanatory Memorandum is amended by the seventh addendum ("**Seventh Addendum**") to reflect the above changes. The Seventh Addendum is enclosed with this Notice for your reference.

To obtain a copy of the latest Explanatory Memorandum, please visit www.manulife.com.hk or contact the Manulife Pension Services Hotline.

For further details about the designated funds of the Plan, including their investment objectives and policies, investment principles and investment restrictions (if applicable), risk factors, as well as other investment related information, please refer to the latest offering document of each designated fund. Copies of the offering documents are available by contacting the Manulife Pension Services Hotline.

Should you have any questions about the above matters, please contact the Manulife Pension Services Hotline on 3183 1717.

Manulife (International) Limited (Incorporated in Bermuda with limited liability)

29 April 2022

Annexure

Unless otherwise defined below, capitalised terms used hereunder shall have the same meaning as those defined in the Explanatory Memorandum.

Changes to the Overview of the Designated Fund as set out in Appendix 1 to the Explanatory Memorandum are shown below (new insertions are underlined and deletions are shown with strikethrough text).

HSBC Managed Growth Fund (MPP)

(Note: The track changes as set out in the immediately following paragraph shall take effect from 7 April 2022)

This Defined Contribution Fund invests solely in the HSBC Managed Growth Fund (the "**Designated Fund**"). The objective of the Designated Fund is to achieve long-term capital growth by investing in a diversified portfolio with a bias towards global equities through direct investment and/or other collective investment schemes that the Designated Fund may invest in. The Designated Fund may normally invest a minimum of 90% of its net asset value in equities and equity-related investments. The remainder of the assets may invest in global debt securities, bonds, money market instruments, cash instruments and cash. The above intended asset allocation is for indication only and may be changed as and when the investment manager of the Designated Fund considers appropriate. The Designated Fund may invest in aggregate up to ~~90~~100% of its net asset value in units or shares of collective investment schemes. The Designated Fund may invest up to 50% of its net asset value in the equities or equity related securities of companies which are domiciled in, based in, carry out the larger part of their business activities, or are listed on the stock exchange, in Hong Kong.

(Note: The following new paragraph shall be inserted with effect from 10 May 2022)

The Designated Fund may invest less than 30% of its net asset value in onshore mainland China securities and less than 40% of its net asset value in offshore mainland China securities via direct investment and/or other collective investment schemes, provided that the Designated Fund's aggregate investment in onshore and offshore mainland China securities is up to 40% of its net asset value. For onshore mainland China equities and bonds, the Designated Fund may invest via Stock Connect, China interbank bond market initiative, Bond Connect (as the case may be) and/or other means as may be permitted by the relevant regulations from time to time.

The Designated Fund may use financial derivative instruments for both investment and hedging purposes. While the collective investment schemes in which the Designated Fund invests may have exposure to derivatives, such schemes will not use derivatives extensively for investment purposes.

HSBC Investment Funds (Hong Kong) Limited is the manager of the Designated Fund. HSBC Global Asset Management (Hong Kong) Limited is the investment adviser of the Designated Fund, a stand-alone fund, and has appointed HSBC Global Asset Management (UK) Limited as the investment sub-adviser.

This Defined Contribution Fund and the Designated Fund are denominated in HK dollars.