

**MANULIFE PROVIDENT PLAN  
(the "Plan")**

**NOTICE TO EMPLOYERS AND MEMBERS**

**This notice is important. It requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice.**

**I. Change to investment manager of the designated fund of Templeton Global Balanced Fund (MPP)**

Templeton Global Balanced Fund (MPP), a defined contribution fund of the Plan, invests in Templeton Global Balanced Fund ("**Designated Fund**"), which is a sub-fund of Franklin Templeton Investment Funds. Currently, Franklin Templeton International Services S.à r.l. ("**Manager**") is the management company of Franklin Templeton Investment Funds, and Franklin Advisers, Inc. and Templeton Asset Management Ltd. are co-investment managers of the Designated Fund.

With effect from 11 April 2022, Templeton Investment Counsel, LLC will replace Templeton Asset Management Ltd. as an investment manager to perform discretionary investment management functions for the Designated Fund together with Franklin Advisers, Inc., which will continue to be the investment manager of the Designated Fund. The Manager, Franklin Advisers, Inc. and Templeton Investment Counsel, LLC are all wholly-owned subsidiaries of Franklin Resources, Inc.

According to the Manager, the change to investment manager of the Designated Fund will have no impact on the investment objective and policy or the risk profile of the Designated Fund, nor the operation and/or manner in which it is being managed.

**II. Amendments to the Explanatory Memorandum of the Plan**

The Explanatory Memorandum is amended by the sixth addendum ("**Sixth Addendum**") to reflect the above changes. The Sixth Addendum is enclosed with this Notice for your reference.

The change set out above will not affect the investment of Templeton Global Balanced Fund (MPP) in the Designated Fund.

**For Further Information**

To obtain a copy of the latest Explanatory Memorandum, please visit [www.manulife.com.hk](http://www.manulife.com.hk) or contact the Manulife Pension Services Hotline.

For further details about the designated funds of the Plan, including their investment objectives and policies, investment principles and investment restrictions (if applicable), risk factors, as well as other investment related information, please refer to the latest offering document of each designated fund. Copies of the offering documents are available by contacting the Manulife Pension Services Hotline.

Should you have any questions about the above matters, please contact the Manulife Pension Services Hotline on 3183 1717.

Manulife (International) Limited (Incorporated in Bermuda with limited liability)

19 April 2022