

**MANULIFE PROVIDENT PLAN  
("Plan")**

**NOTICE TO EMPLOYERS AND MEMBERS ("Notice")**

**This notice is important. It requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice.**

**I. Appointment of sub-manager to the designated funds of Schroder Hong Kong Money Market Fund (MPP) and Schroder US Dollar Money Fund (MPP)**

Schroder HK Money Market Fund (MPP) and Schroder US Dollar Money Fund (MPP) ("**Defined Contribution Funds**"), each a defined contribution fund of the Plan, invest respectively in Schroder Hong Kong Money Market Fund and Schroder U.S. Dollar Money Fund ("**Designated Funds**"). Schroder Investment Management (Hong Kong) Limited ("**Manager**") is the manager of the Designated Funds.

With effect from 30 January 2023, the Manager has appointed Schroder Investment Management (Singapore) Ltd ("**Sub-Manager**") to act as the sub-manager for the Designated Funds ("**Appointment**"). According to the Manager, the Appointment would enable the Designated Funds to tap into the strength of the Sub-Manager's investment expertise and utilise the investment management resources available within the Schrodors group. Accordingly, the Manager considers that the appointment would benefit the unitholders of the Designated Funds as a whole.

According to the Manager, save as described above, the Appointment would not result in any change to the features and the risk profile of the Designated Funds, and there would be no change in the operation and/or manner in which the Designated Funds are being managed. Furthermore, the Appointment would not result in any material prejudice to or have any other effects on the rights or interests of unitholders of the Designated Funds, and there would be no increase in the level of fees payable out of the assets of the Designated Fund following the Appointment.

**II. For further information**

The Explanatory Memorandum will be amended by way of a first addendum ("**First Addendum**") to reflect the above changes. The First Addendum is enclosed with this Notice for your reference.

To obtain a copy of the latest Explanatory Memorandum, please visit [www.manulife.com.hk](http://www.manulife.com.hk) or contact the Manulife Pension Services Hotline.

For further details about the designated funds of the Plan, including their investment objectives and policies, investment principles and investment restrictions (if applicable), risk factors, as well as other investment-related information, please refer to the latest offering document of each designated fund. Copies of the offering documents are available by contacting the Manulife Pension Services Hotline.

Should you have any questions about the above matters, please contact the Manulife Pension Services Hotline on 2929 3021.

Manulife (International) Limited (Incorporated in Bermuda with limited liability)  
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